



**SEIU Employees
Monthly Costs for 10/1/19 to 9/30/20**



**2019 -
2020**

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$300 per month. You must opt-out each year at open enrollment on MyOEbb. For more info, go to: www.pps.net/page/11607

Moda Medical Evergreen Plan and Kaiser Medical Plan 3 and Health Savings Account (HSA):				
Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	175	300	250	300

Active Full-Time Employees - 30+ hours per week					
Medical and Vision	Dental (Note: Delta Dental=Moda/ODS)	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	0	0	0	0
	Delta Dental Plan 5 w/ Ortho	0	0	0	0
	Kaiser Dental Plan 8 w/ Ortho	0	0	0	0
Moda Medical Plan 2 & VSP Vision	Delta Dental Plan 6 No Ortho	0	20	50	100
	Delta Dental Plan 5 w/ Ortho	0	20	50	100
	Kaiser Dental Plan 8 w/ Ortho	0	20	50	100
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	30	70	120
	Delta Dental Plan 5 w/ Ortho	0	30	70	120
	Kaiser Dental Plan 8 w/ Ortho	0	30	70	120
Kaiser Medical Plan 3 & VSP Vision *HSA Eligible	Delta Dental Plan 6 No Ortho	0	0	0	0
	Delta Dental Plan 5 w/ Ortho	0	0	0	0
	Kaiser Dental Plan 8 w/ Ortho	0	0	0	0
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	10	30	50
	Delta Dental Plan 5 w/ Ortho	0	10	30	50
	Kaiser Dental Plan 8 w/ Ortho	0	10	30	50

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.